



## **Equality Statement**

**Revised: November 2024**



The statement applies to all employees, whether permanent or fixed-term, full-time or part-time, and irrespective of length of service. The policy also applies to others working or associated with this company, such as agency workers, contractors, freelance artists, volunteers, clients, suppliers and other service providers. Throughout this policy all these categories of workers are grouped as 'employees, contractors and freelance artists'.

### **Equality Statement**

The Company is in full compliance with the Employment Equality and Equal Status Acts, and CCI is committed through all its work to the principles of equality specifically in relation to promoting equity of opportunity as set out within the nine grounds of gender, civil status, family status, sexual orientation, religious belief, age, disability, race, membership of the Traveller community, and including the tenth ground of socio-economic status.